

**Actors Theatre of Louisville**  
**Posted May, 2019**

**Positions:**           **Lighting Technicians (Overhire)**  
**Reports To:**       **Lighting Supervisor**  
**Department:**      **Lighting**  
**FLSA:**              **Hourly, Non-Exempt**  
**Start Date:**       **Varies**  
**End Date:**         **Varies**

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**About Actors Theatre of Louisville:**

Actors Theatre of Louisville, the State Theatre of Kentucky and home of the Humana Festival of New American Plays, seeks to expand our pool of Lighting Technicians (Overhire).

Actors Theatre seeks to create a truly brave space where diverse identities, ideas, cultures, and opinions are cultivated. Our core values are Equity, Diversity and Inclusion, Brave Curiosity, Listening and Sharing and Adaptability. Because of its conviction that the diversity of a community is its defining strength, Actors Theatre is committed to Equity, Diversity, and Inclusion in all areas of its work, including its community engagement efforts, productions, casting, education programs, recruitment of staff, students, apprentices, and volunteers, and the composition of the Board of Directors. We strongly encourage applications from women, persons of color, LGBTQ individuals, and others who demonstrate a commitment to equity and social justice. Actors Theatre's mission is to unlock human potential, build community and enrich quality of life by engaging people in theater that reflects the wonder and complexity of our time. Actors' vision is to be a leading arts organization locally and nationally, serving as a catalyst for creativity, innovation, inspiration and education in our community and field.

It is the philosophy of the Lighting Department at Actors Theatre of Louisville to work as a tight-knit team. As such, it is the expectation that all staff members be willing and able to work on all projects regardless of size or scope whenever requested. This includes frequent requests to work outside your assigned area within the department to support work in other areas.

**Summary of Position:**

The Lighting Technician (Overhire) will be primarily responsible for assisting in the load-in, maintenance, and operation of theatrical lighting and atmospheric equipment for assigned productions and events produced at or by Actors Theatre.

**Please note – this posting is for additions to a pool of overhire hired for one-off, one-day work.**

The Essential Functions include, but are not limited to, the following:

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- Function as an “Electrician” on all productions and events produced at or by Actors Theatre. This includes, but is not limited to, shop prep, color and template prep, practical wiring, hanging/striking lighting fixtures, running/striking cable, installing/striking intelligent equipment, installing/striking atmospherics, focusing lighting fixtures, and participating in notes calls during technical rehearsals. These duties represent significant manual labor.
- Carry out other duties and responsibilities that may be assigned by direct supervisor or management.

**Knowledge, Skills and Abilities:**

- Skill with current lighting technology.
- Knowledge of wiring and electronics, atmospherics, and theatrical rigging.
- Ability to work independently and be self-motivated.
- Ability to solve problems independently.
- Ability to work with grace under pressure of multiple deadlines.
- Strong interpersonal skills and attention to detail.
- Ability to seek out opportunities to support colleagues while ensuring completion of own work duties.
- Ability to lift, carry, push, pull, and reposition large objects weighing up to 50 pounds.
- Ability to work at heights of 40 feet.
- Ability to squat, crawl, walk, crouch, and kneel.

**Minimum Qualifications:**

- Some experience (professional or academic) in theatrical lighting or related field.
- Comfortable working in high places and an ability to lift 50 pounds.
- Work flexible schedule including overtime, early mornings, evenings and weekends.
- Creative and pleasant personality who enjoys working with a team in a fast-paced environment.

**Preferred Qualifications:**

- College degree with a Theatre emphasis and some coursework in Lighting.
- One year of experience as a professional production electrician or completion of internship program in production electrics.

**Compensation:**

Compensation is \$12.00 an hour and housing is not included. This position does not receive health benefits; however, the successful candidate will have access the theatre tickets and discounted parking.

**To Apply:**

Applicants for this position should email resume:

Dani Clifford, Associate Lighting Supervisor

Email: [dclifford@actorstheatre.org](mailto:dclifford@actorstheatre.org)

cc: Marie Tull, Human Resources Manager

[mtull@actorstheatre.org](mailto:mtull@actorstheatre.org)

**No phone calls please.**

*Actors Theatre is an Equal Opportunity Employer. All qualified candidates will receive consideration for employment without regard to race, class, religion, country of origin, political belief, (dis)ability, age, gender identity, sexual orientation, protected veteran status, or any factor protected by law. Members of underrepresented groups are encouraged to apply.*

Revised 5/8/19